

Resources on alis for Employers

Plan

Your Career

Explore

Education & Training

Look

For Work

Succeed

At Work

[Resources for Employers](#) has the information needed to attract, recruit and retain workers from Alberta, Canada, and around the world.

Education and Training

- [Eight Great Ways to Develop Your Employees](#) An investment in staff training and development can help alleviate skill shortages, either by providing training for new hires or by helping your current staff handle increased responsibilities or new technology.
- [International Credentials Recognition Information for Employers](#) The Government of Alberta's International Qualifications Assessment Service (IQAS) can assess an individual's international educational credentials and provide a fair comparison to Canadian educational standards.
- [Workplace Essential Skills](#) Employers who implement essential skills training programs may see benefits like enhanced safety records, a reduction in overtime costs and improved employee engagement.



Recruitment

- [Attracting Staff in Rural Alberta](#) If you are having trouble finding new employees for your rural business, maybe it's time to look at some alternative recruiting practices.
- [Employer Resources](#) Information to help employers recruit, retain, and strengthen their workforce.
- [Hiring Persons with Disabilities: A Sound Business Decision](#)
- [Hiring Persons with Disabilities: Getting Started](#)
- [How to Find and Keep Valued Employees](#)
- [How to Respond to a Job Applicant's Portfolio](#)
- [Where to Look for Diverse Talent](#) Embracing diversity in your workforce has benefits for everyone, such as creative problem solving, new ways of looking at work and promoting an acceptance of differences.
- [Why You Should Consider Hiring Youth](#) Alberta's youth represent a large pool of available workers who are enthusiastic and technology savvy.

Retention

- [How to Take Your New Hire From Orientation to Integration](#) Good orientation is an indispensable step in ensuring that your new employee starts off on the right foot.
- [What You Need to Know About Bullying in the Workplace](#)

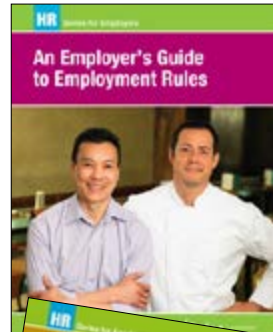


Resources on alis for Employers

Order Publications

For employers

- [An Employer's Guide to Employment Rules](#) If you are responsible for hiring and paying employees, you need to know about Alberta's employment rules. Look up the essentials quickly and easily in this handy guide. [PDF]
- [A Guide to Managing an Aging Workforce](#) The average age of the workforce is rising. Examine myths and realities about older workers' capabilities, along with ways to promote their health and safety. [PDF]

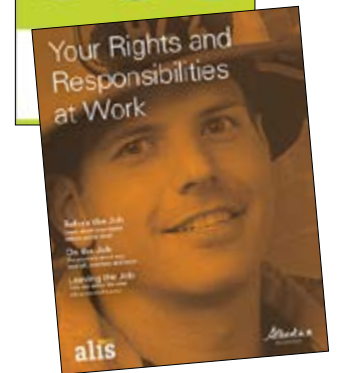
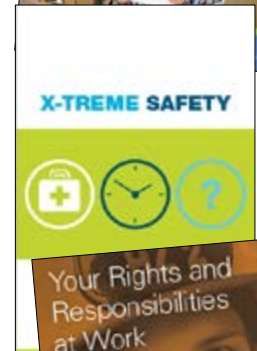
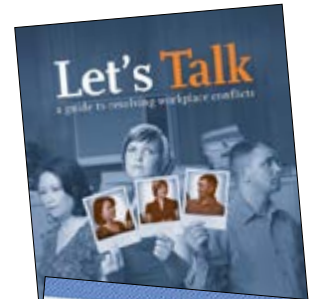


For your employees

- [Be Safe at Work](#) (Easy Reading Series) Easy-to-read information on how to spot danger on the job, use safety equipment, report injuries and more.
- [Employee or Contractor? Know the Difference](#) Government definitions on who is and who is not an employee or a contractor, and the legal implications. [PDF]



- [Let's Talk: A Guide to Resolving Workplace Conflicts](#) A resource to help employees and employers settle conflicts and resolve disputes at work. [PDF]
- [Work Laws and Your Pay Stub](#) (Easy Reading Series) Basic information about minimum wage, vacations, leaves, rest breaks, overtime, statutory holidays and how all relate to a pay stub. [PDF]
- [X-Treme Safety: Young Worker's Guide to Safety and Employment Rules](#) Personal stories, quizzes and checklists for young workers to stay safe and healthy at work.
- [Your Rights and Responsibilities at Work](#) Alberta's employment rules for people new to the workplace. [PDF]



Other Supports

- [Business Link](#) Offers advisory services, research assistance and business learning sessions for entrepreneurs and business operators.
- [Employment Standards](#) Videos, workshops and a tool kit for employers outlining Alberta's employment standards.
- [Helping Your Employees Cope With Loss](#)
- [Occupational Health and Safety \(OHS\)](#) Get answers to questions about health and safety practices in the workplace.
- [Occupational profiles](#) More than 550 profiles that include education, certification requirements, typical duties and wage and salary ranges. Support for writing job descriptions.
- [Thinking About Letting Staff Go](#) Before you make a final decision, consider these factors.