

2019 Alberta Wage and Salary Survey

Survey overview

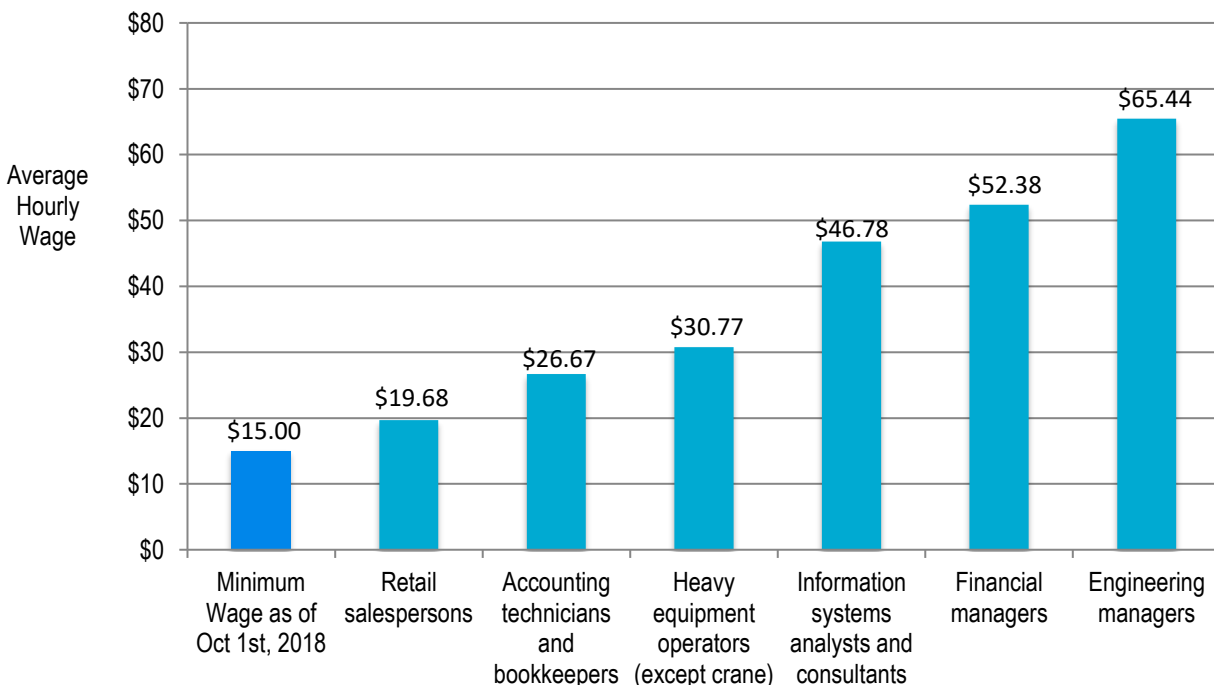
The results of the 2019 Alberta Wage and Salary Survey are now available at www.alis.alberta.ca/wageinfo

The survey is commissioned by the government of Alberta to provide information on wages and salaries for full- and part-time employees by occupation, region, and industry. The survey helps Albertans make career and education choices and helps organizations determine pay scales.

Over 7,000 employers employing over 480,000 Albertans participated in the survey. Employers with 10 or more employees were surveyed in Calgary and Edmonton economic regions, and those with 5 or more employees were surveyed in other regions of the province. Survey data have been weighted by region, industry, and employer size.

Selected Survey Results

Average Hourly Wages for Selected Occupations, 2019



All AWSS results by occupation can be found at www.alis.alberta.ca/wageinfo

Summary

- Alberta's overall wage was **\$29.70** per hour. In 2017, the overall average wage was \$28.39, in 2015 it was \$29.96, and in 2013, it was \$26.58.
- 28% of recruiting employers reported that they had difficulty in hiring for one or more occupational groups. In 2017, this percentage was 27% and in 2015, it was 31%.

Skill Shortages – occupations in demand

- Of employers who recruited over the previous two years, 28% indicated they had experienced hiring difficulties in one or more occupational groups.
- 2019 AWSS results identified those occupations that are most in demand across Alberta. The following table shows some common occupations with job vacancy rates higher than the provincial average (2.4%).

Selected occupations by job vacancy rates and average hourly wages, 2019

Occupation Title	Employers Responding (n)	Job Vacancy Rate	Average Hourly Wage
Food service supervisors	221	7.9%	\$17.26
Cooks	482	6.8%	\$17.75
Landscaping and grounds maintenance labourers	178	6.6%	\$19.73
Agricultural service contractors, farm supervisors and specialized livestock workers	56	6.5%	\$24.01
Carpenters	108	5.8%	\$31.97
Correspondence, publication and regulatory clerks	53	5.7%	\$25.71
Oil and gas well drillers, servicers, testers and related workers	50	5.5%	\$39.89
Lawyers and notaries	75	5.0%	\$72.38
Other automotive mechanical installers and servicers	85	5.0%	\$21.18
Transport truck drivers	570	4.8%	\$29.54
Restaurant and food service managers	247	4.7%	\$23.10
Railway and motor transport labourers	51	4.6%	\$23.48
Machinists and machining and tooling inspectors	93	4.5%	\$32.31
Electronic service technicians (household and business equipment)	54	4.5%	\$30.38
Motor vehicle body repairers	84	4.4%	\$32.89
Contractors and supervisors, landscaping, grounds maintenance and horticulture services	67	4.3%	\$29.10
Chefs	128	4.2%	\$22.92
Light duty cleaners	364	4.2%	\$17.17
Oil and gas drilling, servicing and related labourers	72	4.1%	\$26.07
Accommodation, travel, tourism and related services supervisors	59	4.1%	\$22.44
Public works and maintenance labourers	97	4.1%	\$26.04
Technical sales specialists - wholesale trade	249	4.0%	\$38.17
Other repairers and servicers	58	4.0%	\$24.58
Dental assistants	75	4.0%	\$29.29
Construction millwrights and industrial mechanics	131	3.8%	\$35.57
Production logistics co-ordinators	77	3.7%	\$26.56
Civil engineers	80	3.7%	\$51.38

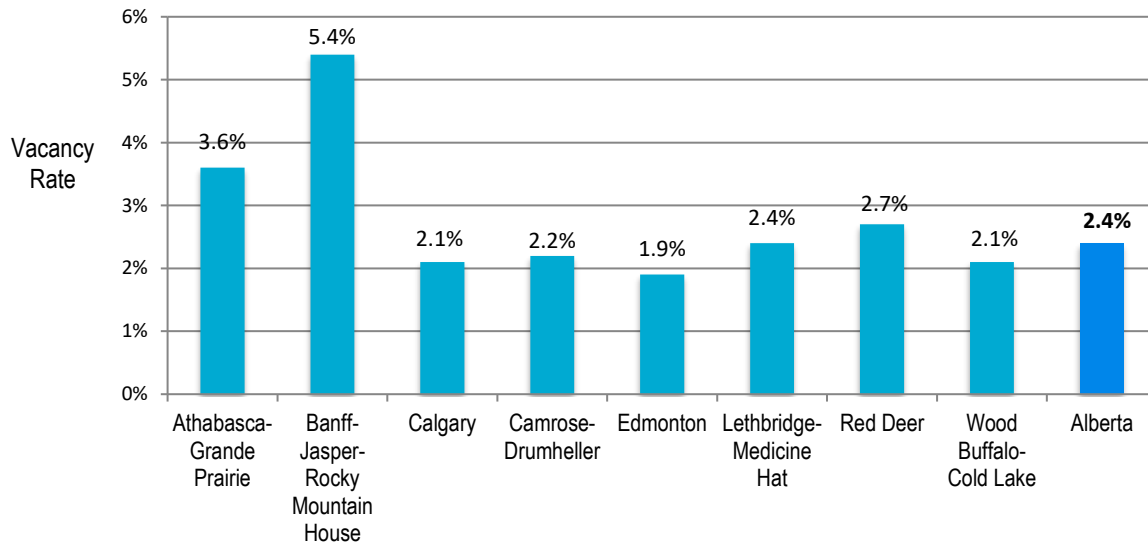
n = number of employers responding to the survey who answered questions as to whether they had vacancies

All AWSS results by occupation can be found at www.alis.alberta.ca/wageinfo

Regional Data

The following illustrates job vacancy rates among Alberta's eight economic regions

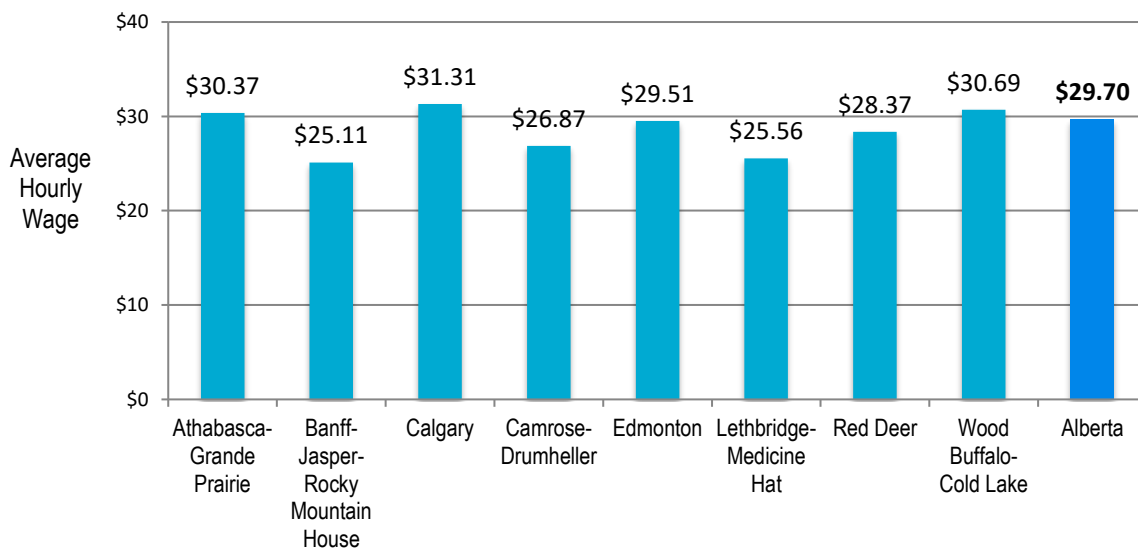
Job vacancy rates by economic region, 2019



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In 2019, the average overall hourly wage for the province was \$29.70. On a regional basis, the average hourly wage varied from \$25.11 in Banff-Jasper-Rocky Mountain House to \$31.31 in Calgary.

Average hourly wage by economic region, 2019



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Example occupation information by region

To illustrate the type and range of information available by region, wages and hiring difficulties for some common occupations are shown below.

Percent of employers who hired in past two years who experienced hiring difficulties, by economic region, 2019

Economic Region	Cooks	Accounting and related clerks	Retail and wholesale trade managers
Athabasca-Grande Prairie	76%	17%	46%
Banff-Jasper-Rocky Mountain House	74%	32%	59%
Calgary	40%	10%	26%
Camrose-Drumheller	46%	33%	20%
Edmonton	42%	14%	17%
Lethbridge-Medicine Hat	57%	24%	21%
Red Deer	50%	19%	26%
Wood Buffalo-Cold Lake	51%	30%	27%
Alberta	52%	17%	25%
	n=205	n=391	n=353

Average hourly wages paid for selected occupations by economic region, 2019

Economic Region	Cooks	Accounting and related clerks	Retail and wholesale trade managers
Athabasca-Grande Prairie	\$18.98	\$26.18	\$40.29
Banff-Jasper-Rocky Mountain House	\$17.90	\$25.55	\$29.81
Calgary	\$17.34	\$25.70	\$35.47
Camrose-Drumheller	\$17.77	\$23.89	\$37.78
Edmonton	\$18.01	\$26.79	\$42.05
Lethbridge-Medicine Hat	\$18.34	\$23.95	\$34.54
Red Deer	\$16.51	\$23.38	\$39.13
Wood Buffalo-Cold Lake	\$17.94	\$27.40	\$39.69
Alberta	\$17.75	\$25.80	\$38.05
	n=517	n=1,105	n=975

n = number of employers surveyed who reported on this occupation for this issue
All AWSS results by occupation can be found at www.alis.alberta.ca/wageinfo

Research conducted for Alberta Labour by R.A. Malatest & Associates Ltd.