

2019 *Alberta* Wage and Salary Survey

Other Wage Sources

Further information on wages and salaries in Alberta can be found through the following organizations.

The list is divided into two categories: **general wage information** and **industry-specific wage information**. Where possible, a direct link is provided to the wage information.

Please note, this list is not exhaustive; additional research may be required. Users are encouraged to use more than one wage source for any decision-making.

General Wage Information

Wage Source	URL
Alberta Wage and Salary Survey	www.alis.alberta.ca/wageinfo
Alberta Official Statistics - Labour	https://open.alberta.ca/publications/2016-census-of-canada-incomes#summary
Alberta Labour Force Profiles – Indigenous People Living Off-Reserve	https://open.alberta.ca/publications/2371-3275
Canada-Alberta Job Bank	http://www.jobbank.gc.ca
Canadian Census	http://www12.statcan.gc.ca/census-recensement/index-eng.cfm
Collective Bargaining Agreements Database	https://work.alberta.ca/apps/cba/search.asp
Canada Job Bank Wage Search	https://www.jobbank.gc.ca/trend-analysis/search-wages
Salary Expert	http://www.salaryexpert.com/
Statistics Canada, Labour Force Survey (LFS): Interactive app	https://www150.statcan.gc.ca/n1/pub/14-20-0001/142000012018001-eng.htm
Statistics Canada, Earnings and payroll employment in brief: Interactive app	https://www150.statcan.gc.ca/n1/pub/14-20-0001/142000012019001-eng.htm
PayScale Online	http://www.payscale.com/research/CA/State=Alberta/Hourly_Rate

Other Wage Sources

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Occupation or Industry-Specific Wage Information

Wage Source	URL
Alberta Building Trades Council	http://www.buildingtradesalberta.ca/
Alberta Health Services*	http://www.albertahealthservices.ca/
Alberta Human Services – Average employer-reported wages of certified Child Care workers*	http://humanservices.alberta.ca/family-community/work-in-child-care.html
Alberta Institute of Agrologists	http://www.albertaagrologists.ca/
Alberta Open Data – Public Service & Employee Distribution	https://open.alberta.ca/opendata/profile-of-the-alberta-public-service-employee-distribution
Alberta Pork Producers Alliance*	https://www.albertapork.com/our-producer-services/farm-labour/
Alberta Urban Municipalities Association* (member wage and compensation survey)	http://www.auma.ca/business-services/hr-services/wage-and-compensation-survey
Alberta Regional Council of Carpenters and Allied Workers*	http://albertacarpenters.com/home/careers-in-our-trades/pay-benefits/
Alberta Teachers Association Collective Agreements	https://www.teachers.ab.ca/Public%20Education/CollectiveAgreements/Pages/CollectiveAgreements.aspx
Apprenticeship and Industry Training (Trades & Occupations List)	http://tradesecrets.alberta.ca/trades-occupations/trades-occupations-list/
Association of Professional Engineers and Geoscientists of Alberta	https://www.apega.ca/about-apega/publications/salary-survey/
Association of Science and Engineering Technology Professionals of Alberta (ASET)	https://www.aset.ab.ca/Home/Member-Toolkit/Benefits-Resources/ASET-Career-Centre
Board of Canadian Registered Safety Professionals* (2017 Salary Survey)	Salary Search Tool: http://bcrsp.ca/salary-survey-tool Survey Report: https://bcrsp.ca/sites/default/files/documents/Doc.046%20BCRSP%202017%20Salary%20Survey%20Report.pdf
Canadian Association of Geophysical Contractors*	https://www.cagc.ca/
Canadian Association of Oilwell Drilling Contractors	https://caodc.ca/workforce_information
Canadian Association of University Teachers (Average Salary of Full-time University Teachers by Sex, Rank and Institution, 2016-2017)	https://www.caut.ca/content/22-average-salary-full-time-university-teachers-sex-rank-and-institution-2016-2017
Calgary Economic Development	http://www.calgaryeconomicdevelopment.com/workforce-management/labour-attraction/salaries-and-wages
Canadian Golf Superintendents Association (2012 survey report open to public; 2017 survey result reports available for purchase)	2012: http://golfsupers.com/sites/default/files/file/Final%20CGSA%20Compensation%20Survey%20Analysis%20Report%202012.pdf 2017: https://www.golfsupers.com/en/member-services/compensation-survey

Other Wage Sources

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Occupation or Industry-Specific Wage Information

Wage Source	URL
2019 Canadian Nonprofit Sector Salary & Benefits Report (available for purchase)	https://charityvillage.com/cms/knowledge-centre/sector-reports/2019-canadian-nonprofit-sector-salary-and-benefits-report
Canadian Tourism Human Resource Council *	https://www.cpaalberta.ca/-/media/Files/Services/Career-Centre/Salary-Survey/CPACanadaMemberCompensationReport_2015.pdf?la=en&hash=61337C21D7D2BE1DC56E3ED6CAE2BF4B3849888A
Chartered Accountants of Alberta	http://www.cpaalberta.ca/Services/Career-Centre/Career-Resources/Salary-Survey
Constructions Labour Relations (wages from collective agreements)	https://clra.org/p/wage+summaries
Consulting Engineers of Alberta	http://www.cea.ca/publicationsresources/salary-initiatives.html
Merit Contractors*	https://www.meritalberta.com/member-services/surveys/
Office Team - Robert Half Finance & Accounting	https://www.roberthalf.ca/en/salary-guide#download
Statistics Canada, Union Wage Rate Index for Major Construction Trades in Metropolitan Areas (data available for Calgary, Edmonton)	http://www.statcan.gc.ca/daily-quotidien/150723/dq150723e-cansim-eng.htm
The Counsel Network (In-House Counsel Compensation & Career Survey Report)	https://cdn-a142.kxcdn.com/wp-content/uploads/2018/02/TCN_In-House-Counsel-Compensation-Career-Survey-Report-2018.pdf
United Nurses of Alberta	http://www.una.ab.ca/collectiveagreements/salaryappendix

Notes:

- Website links may change as a result of changes made by the organization
- Some wage results must be ordered and some come with a fee
- Organizations may have more up-to-date wage information than what is presented in the link
- Organizations with an asterisk (*) at the end of their name may need to be contacted directly to obtain wage data
- Statistics Canada Union Wage Rates for Major Construction Trades is for Canada only

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