

## 2017 OTHER WAGE SOURCES

Further information on wages and salaries in Alberta can be found through the following organizations. The list is divided into two categories: **general wage information** and **industry-specific wage information**. Where possible, a direct link is provided to the wage information.

Please note, this list is not exhaustive; additional research may be required. Users are encouraged to use more than one wage source for any decision-making.

General Wage Information	
Wage Source	URL
Alberta Wage and Salary Survey	<a href="http://www.alis.alberta.ca/wageinfo">www.alis.alberta.ca/wageinfo</a>
Alberta Official Statistics - Labour	<a href="http://finance.alberta.ca/aboutalberta/osi/census/2016/2016-census-incomes.pdf">http://finance.alberta.ca/aboutalberta/osi/census/2016/2016-census-incomes.pdf</a>
Alberta Labour Force Profiles – Indigenous People Living Off-Reserve	<a href="https://open.alberta.ca/publications/2371-3275">https://open.alberta.ca/publications/2371-3275</a>
Canada-Alberta Job Bank	<a href="http://www.jobbank.gc.ca">http://www.jobbank.gc.ca</a>
Canadian Census	<a href="http://www12.statcan.gc.ca/census-recensement/index-eng.cfm">http://www12.statcan.gc.ca/census-recensement/index-eng.cfm</a>
Collective Bargaining Agreements Database	<a href="https://work.alberta.ca/apps/cba/search.asp">https://work.alberta.ca/apps/cba/search.asp</a>
Canada Job Bank Wage Search	<a href="http://www.workingincanada.gc.ca/wage-outlook_search-eng.do?reportOption=wage">http://www.workingincanada.gc.ca/wage-outlook_search-eng.do?reportOption=wage</a>
Salary Expert	<a href="http://www.salaryexpert.com/">http://www.salaryexpert.com/</a>
Statistics Canada, Labour Force Survey (LFS)	Annual: <a href="http://www5.statcan.gc.ca/cansim/a26?lang=eng&amp;retrLang=eng&amp;id=2820070&amp;pattern=LFS&amp;tabMode=dataTable&amp;srchLan=-1&amp;p1=2&amp;p2=-1">http://www5.statcan.gc.ca/cansim/a26?lang=eng&amp;retrLang=eng&amp;id=2820070&amp;pattern=LFS&amp;tabMode=dataTable&amp;srchLan=-1&amp;p1=2&amp;p2=-1</a> Monthly: <a href="http://www5.statcan.gc.ca/cansim/a26?lang=eng&amp;retrLang=eng&amp;id=2820069&amp;pattern=labour+force+survey&amp;tabMode=dataTable&amp;srchLan=-1&amp;p1=1&amp;p2=-1">http://www5.statcan.gc.ca/cansim/a26?lang=eng&amp;retrLang=eng&amp;id=2820069&amp;pattern=labour+force+survey&amp;tabMode=dataTable&amp;srchLan=-1&amp;p1=1&amp;p2=-1</a>
Weekly Average Earning from the Survey of Employment and Payroll Hours (SEPH)	<a href="http://www23.statcan.gc.ca/imdb/p2SV.pl?Function=getSurvey&amp;SDDS=2612&amp;Item_Id=123716&amp;lang=en">http://www23.statcan.gc.ca/imdb/p2SV.pl?Function=getSurvey&amp;SDDS=2612&amp;Item_Id=123716&amp;lang=en</a>
PayScale Online	<a href="http://www.payscale.com/research/CA/State=Alberta/Hourly_Rate">http://www.payscale.com/research/CA/State=Alberta/Hourly_Rate</a>

Occupations or Industry-Specific Wage Information	
Wage Source	URL
Alberta Building Trades Council	<a href="http://www.buildingtradesalberta.ca/">http://www.buildingtradesalberta.ca/</a>
Alberta Health Services*	<a href="http://www.albertahealthservices.ca/">http://www.albertahealthservices.ca/</a>
Alberta Human Services – Average employer-reported wages of certified Child Care workers*	<a href="http://humanservices.alberta.ca/family-community/work-in-child-care.html">http://humanservices.alberta.ca/family-community/work-in-child-care.html</a>
Alberta Institute of Agrologists	<a href="http://www.albertaagrologists.ca/">http://www.albertaagrologists.ca/</a>
Alberta Open Data – Public Service & Employee Distribution	<a href="https://open.alberta.ca/opendata/profile-of-the-alberta-public-service-employee-distribution">https://open.alberta.ca/opendata/profile-of-the-alberta-public-service-employee-distribution</a>
Alberta Pork Producers Alliance*	<a href="https://www.albertapork.com/our-producer-services/farm-labour/">https://www.albertapork.com/our-producer-services/farm-labour/</a>
Alberta Urban Municipalities Association* (member wage and compensation survey)	<a href="http://www.auma.ca/business-services/hr-services/wage-and-compensation-survey">http://www.auma.ca/business-services/hr-services/wage-and-compensation-survey</a>
Alberta Regional Council of Carpenters and Allied Workers*	<a href="http://www.albertacarpenters.com/members/contracts/wages-benefits">http://www.albertacarpenters.com/members/contracts/wages-benefits</a>
Alberta Teachers Association Collective Agreements	<a href="http://www.teachers.ab.ca/For%20Members/Salary%20Benefits%20and%20Pension/CollectiveAgreements/Pages/Collective%20Agreements.aspx">http://www.teachers.ab.ca/For%20Members/Salary%20Benefits%20and%20Pension/CollectiveAgreements/Pages/Collective%20Agreements.aspx</a>
Apprenticeship and Industry Training (Trades & Occupations List)	<a href="http://tradesecrets.alberta.ca/trades-occupations/trades-occupations-list/">http://tradesecrets.alberta.ca/trades-occupations/trades-occupations-list/</a>
Association of Professional Engineers and Geoscientists of Alberta	<a href="https://www.apega.ca/about-apega/publications/salary-survey/">https://www.apega.ca/about-apega/publications/salary-survey/</a>
Association of Science and Engineering Technology Professionals of Alberta (ASET)	<a href="http://www.aset.ab.ca/Member-Toolkit/Member-Resources/Salary-Survey.aspx">http://www.aset.ab.ca/Member-Toolkit/Member-Resources/Salary-Survey.aspx</a>

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Occupations or Industry-Specific Wage Information	
Wage Source	URL
Board of Canadian Registered Safety Professionals* (2013 Salary Survey)	Salary Search Tool: <a href="http://bcrsp.ca/salary-survey-tool">http://bcrsp.ca/salary-survey-tool</a> Survey Report: <a href="http://www.bcrsp.ca/sites/default/files/2015%20Salary%20Survey%20Report.pdf">http://www.bcrsp.ca/sites/default/files/2015%20Salary%20Survey%20Report.pdf</a>
Canadian Association of Geophysical Contractors*	<a href="https://www.cagc.ca/">https://www.cagc.ca/</a>
Canadian Association of Oilwell Drilling Contractors	<a href="http://www.caodc.ca/wage-schedule">http://www.caodc.ca/wage-schedule</a>
Canadian Association of University Teachers (national faculty salary data, access for members only)	<a href="http://www.caut.ca/docs/default-source/mailings-2014/memo-1440-release-of-faculty-salary-data-(2014-12-11).pdf">http://www.caut.ca/docs/default-source/mailings-2014/memo-1440-release-of-faculty-salary-data-(2014-12-11).pdf</a>
Calgary Economic Development	<a href="http://www.calgaryeconomicdevelopment.com/workforce-management/labour-attraction/salaries-and-wages">http://www.calgaryeconomicdevelopment.com/workforce-management/labour-attraction/salaries-and-wages</a>
Canadian Golf Superintendents Association (2012 survey report open to public; 2013 & 2014 survey result reports available for purchase)	2012: <a href="http://golfsupers.com/sites/default/files/file/Final%20CGSA%20Compensation%20Survey%20Analysis%20Report%202012.pdf">http://golfsupers.com/sites/default/files/file/Final%20CGSA%20Compensation%20Survey%20Analysis%20Report%202012.pdf</a> 2013: <a href="http://golfsupers.com/en/member-services/compensation-survey">http://golfsupers.com/en/member-services/compensation-survey</a> 2014: <a href="http://golfsupers.com/en/news/cgsa/cgsa-releases-2014-compensation-survey">http://golfsupers.com/en/news/cgsa/cgsa-releases-2014-compensation-survey</a>
Canadian Tourism Human Resource Council *	<a href="http://cthrc.ca/en/labour_market_information">http://cthrc.ca/en/labour_market_information</a>
Chartered Accountants of Alberta	<a href="http://www.cpaalberta.ca/Services/Career-Centre/Career-Resources/Salary-Survey">http://www.cpaalberta.ca/Services/Career-Centre/Career-Resources/Salary-Survey</a>
Constructions Labour Relations (wages from collective agreements)	<a href="https://clra.org/p/wage+summaries">https://clra.org/p/wage+summaries</a>
Consulting Engineers of Alberta	<a href="http://www.cea.ca/publicationsresources/salary-initiatives.html">http://www.cea.ca/publicationsresources/salary-initiatives.html</a>
Merit Contractors*	<a href="https://www.meritalberta.com/member-services/surveys/">https://www.meritalberta.com/member-services/surveys/</a>
HR Council for the Nonprofit Sector	<a href="http://www.hrcouncil.ca/labour/lmi-overview.cfm">http://www.hrcouncil.ca/labour/lmi-overview.cfm</a>
Office Team - Robert Half Finance & Accounting	<a href="https://www.roberthalf.com/sites/default/files/Media_Root/images/ot-pdfs/officeteam_2016_salary_guide.pdf">https://www.roberthalf.com/sites/default/files/Media_Root/images/ot-pdfs/officeteam_2016_salary_guide.pdf</a>
Supply Chain Management Association (annual survey report highlights on salary, benefits, etc.)	<a href="http://scma.com/en/resources/annual-survey-of-the-canadian-supply-chain-professional">http://scma.com/en/resources/annual-survey-of-the-canadian-supply-chain-professional</a>
Statistics Canada, Union Wage Rate Index for Major Construction Trades in Metropolitan Areas (data available for Calgary, Edmonton)	<a href="http://www.statcan.gc.ca/daily-quotidien/150723/dq150723e-cansim-eng.htm">http://www.statcan.gc.ca/daily-quotidien/150723/dq150723e-cansim-eng.htm</a>
The Counsel Network (In-House Counsel Compensation & Career Survey Report)	<a href="http://www.thecounselnetwork.com/in-house-counsel-compensation-and-career-survey/">http://www.thecounselnetwork.com/in-house-counsel-compensation-and-career-survey/</a>
United Nurses of Alberta	<a href="http://www.una.ab.ca/collectiveagreements/salaryappendix">http://www.una.ab.ca/collectiveagreements/salaryappendix</a>

### Notes:

- Website links may change as a result of changes made by the organization
- Some wage results must be ordered and some come with a fee
- Organizations may have more up-to-date wage information than what is presented in the link
- Organizations with an asterisk (\*) at the end of their name may need to be contacted directly to obtain wage data
- Statistics Canada Union Wage Rates for Major Construction Trades is for Canada only

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